



News from

Council President Todd Gloria

City of San Diego

NEWS RELEASE

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Modified Minimum Wage Increase and Earned Sick Leave Proposal Moves Forward

City Council to Consider Final Measure Later This Summer

SAN DIEGO (June 16, 2014) – Council President Todd Gloria today announced that his modified proposal to increase the minimum wage and allow workers to earn sick days moved forward. The City Council voted to enter into negotiations with City employees over a proposal to increase the minimum wage to \$11.50 and be phased in through 2017 with indexing to inflation starting on January 1, 2019:

- \$9.75 – January 1, 2015
- \$10.50 – January 1, 2016
- \$11.50 – January 1, 2017

The proposal includes no exemptions for any industry or business.

The action was necessary to start the meet and confer process required by the Meyers-Milias-Brown Act and in compliance with City Charter Section 70.2. The City Council will have the opportunity to consider a final measure to strengthen San Diego's workforce following the successful conclusion of labor negotiations, likely some time in July.

“Today's action is a step in the right direction, and I appreciate that a majority of the San Diego City Council supports a stronger workforce and a stronger local economy,” said Council President Gloria. **“I look forward to additional conversations in the next month leading up to the Council's consideration of a final measure that will help make San Diego a truly great city.”**

The City Council also today voted to accept a report from the San Diego City Employees' Retirement System outlining the potential impact of the proposed measure on the City's retirement system.

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