



SAN DIEGO COUNTY OFFICE OF EDUCATION

**INTEROFFICE MEMORANDUM**

*PJ*  
*6-14-10*  
To: Pamela Gillis

Date: June 11, 2010

From: Randolph E. Ward *REW*

Subject: **Salary Increase Implementation**

I would like to implement the July 1, 2008 salary increase retroactively beginning July 1, 2010. I am including copies of the Interoffice Memorandum dated July 11, 2008 for your information.



SAN DIEGO COUNTY OFFICE OF EDUCATION

INTEROFFICE MEMORANDUM

A handwritten signature in black ink, appearing to be 'P. Gilles', written over the 'To:' field.

To: Pamela Gilles

Date: July 11, 2008

From: Randolph E. Ward

A handwritten signature in black ink, appearing to be 'R. Ward', written over the 'From:' field.

Subject: Amendment to Superintendent's Contract of Employment

Attached is a fully-executed copy of the Second Amendment to the Contract of Employment, by and between the San Diego County Board of Education and Dr. Randolph E. Ward.

I would like to implement the pre-tax bonus clause (Section 7.3) and have the monies deposited into the same account as last year. Please have Dan Puplava contact me to discuss.

With regard to the 3.8% salary increase, I would like to hold off implementing that at this time, with all rights to implement it in the future retroactive to July 1, 2008.

Please contact me if you have any questions.