



San Diego Unified
SCHOOL DISTRICT

SDUSD QUALITY ASSURANCE
RECEIVED

**CITIZEN COMPLAINT AGAINST AN EMPLOYEE
OF THE SAN DIEGO UNIFIED SCHOOL DISTRICT**
(Administrative Procedure 9430)

MAY 19 '14 AM 11:13

TO:

San Diego Unified School District
Attn: Superintendent
4100 Normal Street, Room 2219
San Diego, CA 92103

EXHIBIT 1

FROM:

Name(s):
Address:
Telephone:
Student:
School:

[Redacted area with a large 'X' over it]

I understand that a copy of this complaint will be provided to the employee(s) immediately upon receipt of this complaint.

Name and title of person(s) against whom complaint is made:

Dr. Bruce Ferguson (Principal)

Employee's work location:

Green Elementary

Nature of complaint. (This should be a description, in your own words, of the grounds for your complaint, including all names, dates, and places necessary for a complete understanding of your complaint. Attach additional pages if needed.)

On Friday May 4th, 2013 in a school restroom at Green, my son was sexually attacked. We reported this attack to Dr Ferguson on May 6, 2013. On May 7th, Dr Ferguson informed us that he interviewed the children involved and that he was required to complete a CPS form. Over the past 12 months, we have spoken with Dr Ferguson on several occasions regarding this matter and on at least two other occasions, the same child was reported to be spanking another child and gouging my sons arm, drawing blood:

Dr Ferguson failed to follow district policy/ procedures in handling these matters. Dr. Ferguson failed to offer the Uniform Complaint form to us, or take steps to inform us of the procedures available through the district, when we reported the sexual attack on our son. By failing to follow the districts sexual assault and not addressing the continued aggressive behavior of the other child, Dr. Ferguson created an unsafe school environment for the students attending Green Elementary.

Date(s) on which you discussed the complaint with the employee(s):

May 6th, sexual assault. First part of school year for child spanking other student and shortly thereafter for the gouging.

Date(s) you discussed the complaint with the principal or employee's supervisor (include name[s]):

Same as above

***** CONFIDENTIAL *****



San Diego Unified
SCHOOL DISTRICT

Date(s) and name(s) or other persons with whom you discussed the complaint:

Same as above statements

Result of the discussion(s):

None apparent to us

What outcome are you requesting to resolve your issue?

I (We) understand that the San Diego Unified School District may request from me (us) further information about this complaint, and if such information is available, I (we) will present it upon request.

I (We) also understand that a copy of this complaint will be given to the person(s) against whom this complaint is being made, and that he/she (they) will be given the opportunity to respond in writing to this complaint.

I (We) also understand that if a hearing is held on this complaint by the Board of Education or a committee thereof, such hearing will be held in closed session with the press and public excluded, and that I (we) will be informed of the time, date, and place such hearing will be held.

I (We) certify under penalty of perjury that the foregoing is true and correct. Executed this 16th day of May, 2014, at San Diego, California.

Signatures

NOTE: ORIGINAL TO BE SENT TO APPROPRIATE DEPARTMENT ADMINISTRATOR OR SUPERVISOR

At the PTA Board meeting on May 5th, ²⁰¹⁴ while walking past Dr. Ferguson, I smelled alcohol. Not a beer smell, but hard alcohol. While conferring with Nikki Noddy after the meeting, she also agreed he reeked of hard alcohol. She was sitting next to him during the meeting.

Last year, ²⁰¹³ at the foundation meeting, I also smelled alcohol on his breath while speaking to him. At that time, I put it off as possibly he had just recently used mouthwash.

The word around school campus is that he has been drinking ~~while~~ or under the influence while at school.

[Redacted signature box]

May 21, 2014

A teacher has also made a joking reference that he must've been (then made a drinking motion) after another matter.