

**SAN DIEGUITO
HIGH SCHOOL ACADEMY**

800 Santa Fe Drive Encinitas, CA 92024
(760) 753-1121 Fax: (760) 753-8142

www.sd.sduhsd.net

Principal
Bjorn Paige

**San
Dieguito**
Union High School District

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*Answer
File*

May 22, 2017

To: Torrie Norton
From: Bjorn Paige
Re: Response to Donn Boyd's rebuttal of the May 10, 2017 letter

In his response to the letter presented to him on May 10, 2017, Mr. Boyd supposes the student "behind these accusations had recently caught cheating on a statistics test and received a zero. She has also had her phone taken away by me three times in the last couple of weeks. One strategy to deflect focus on missteps you have made is to discredit/slander your detractor."

At our May 10th meeting I did not provide Mr. Boyd with the name of the student, and his idea that it was a student who had struggled in his class and had disciplinary infractions who accused him of improper behavior is not correct.

While it is certainly true that someone under pressure might attempt to disparage his accuser, in this case many of the students who came forward with concerns about what they saw as inappropriate behavior from Mr. Boyd had been academically successful in Mr. Boyd's classes.

One student (#) who had received a B in statistics in the fall reported: "I was wearing a strapless shirt and he (Mr. Boyd) came over and massaged/started rubbing my shoulders. I felt uncomfortable." Mr. Boyd's shoulder massaging was confirmed by four other students, all of whom earned Bs in the class.

Another student (#), who also received a B in statistics, told the assistant principal that "I have personally observed him rub shoulders of students and comment on girls' outfits when they dress more revealing. He also put his arms in my lap when helping me with homework." The assistant principal asked how Mr. Boyd had put his arms in her lap, and she explained that she was sitting "criss cross applesauce" on the floor and that Mr. Boyd laid down in front of her on the ground.

A senior (#) who earned an A in his Algebra II class explained that "Mr. Boyd has picked me up and hugged me several times. I took his Algebra 2 class in 11th grade and he continuously hugs me and talks to me. In his math class I would feel uncomfortable wearing something with a low cut neck line because he would complement those shirts or pants that were too tight. In the halls he will grab the back of my neck and shake me. I've run away and hid behind people in order to avoid talking with him." She also reported that "last week (May 8-12) I was walking in the hallway near Mr. Davidson's classroom (50) and the girls bathroom attached to the library and Mr. Boyd was walking next to me, put one of his

hands on the back of my neck and another one on my arm and shook me and said “What’s going on with you?” I said “Nothing” and ducked into the girls bathroom.”

Another senior (#) reported that when she had Mr. Boyd during her 10th grade year, earning a B in Algebra II, he would often hug her, put his arm around her neck, and massage her shoulders in the hallways during passing periods. She explained that once, outside the office, Mr. Boyd kissed her on the forehead, making her feel extremely uncomfortable, and shared that she now makes it a point to avoid Mr. Boyd. She is worried about her younger sister having him as a teacher.