

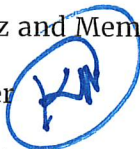


THE CITY OF SAN DIEGO

MEMORANDUM

DATE: March 2, 2020

TO: Honorable Council President Gómez and Members of the City Council

FROM: Kris Michell, Chief Operating Officer 

SUBJECT: City of San Diego Operational Org Structure

This memorandum serves to share changes in the organizational structure of the City of San Diego's (City's) Executive Leadership Team.

These changes structure operations in a way that better delivers services to our communities, maximizes support for employees, and capitalizes on the strengths of City leaders. This will be effective today, Monday, March 2, 2020, with the following changes:

- As announced on February 14, 2020, Mr. Jeff Sturak has been appointed Assistant Chief Operating Officer. The following departments continue to report directly to him: Information Technology, Human Resources, and Performance & Analytics.
- Real Estate Assets is now part of the Smart & Sustainable Communities Branch.
- Purchasing & Contracting reports to the Chief Financial Officer.
- Environmental Services, as well as Transportation & Storm Water, are housed in the Public Utilities Branch.
- Public Works has been relocated to the General Services Branch.
- Oversight of the 101 Ash project is led by the Deputy Chief Operating Officer (DCOO) of General Services, Alia Khouri, with assistance from the Public Utilities DCOO, Johnnie Perkins. On this project, Alia will report directly to me.

Additionally, to further enhance and internally coordinate Citywide compliance with federal, state, and local regulations, policies, and procedures, the position of Chief Compliance Officer has been created under the City's Executive Team. Mr. Matt Helm has been appointed to the position, effective March 16, 2020. He will report to both Jeff and me. Matt previously served in the Office of the City Auditor. He spent nine years as a Senior Analyst and Special Assistant to the Comptroller General in the U.S. Government Accountability Office, where he oversaw a portfolio of work relating to trade policy, government finance, and international affairs. In the Chief Compliance Officer role, Matt will serve as the Chair of the City's new Risk Oversight Committee (ROC), working to identify and manage risk throughout the organization.

These changes to the organizational structure are effective today. Thank you.

cc: Honorable Mayor Kevin L. Faulconer
Honorable City Attorney Mara Elliott
Aimee Faucett, Chief of Staff, Office of the Mayor
Andrea Tevlin, Independent Budget Analyst
Jeff Sturak, Assistant Chief Operating Officer
Ronald H. Villa, Assistant Chief Operating Officer
Rolando Charvel, Chief Financial Officer
Erik Caldwell, Deputy Chief Operating Officer, Smart & Sustainable Communities
Alia Khouri, Deputy Chief Operating Officer, General Services
Johnnie Perkins, Deputy Chief Operating Officer, Public Utilities
Robert Vacchi, Deputy Chief Operating Officer, Neighborhood Services
Almis Udrys, Deputy Chief of Staff, Policy & Innovation
Jessica Lawrence, Director of Policy & Council Affairs
Department Directors