

**U.S. Equal Employment Opportunity Commission**

<p><b>CITY OF LAS VEGAS</b>                  Attn: Dan Tarwater (HR)                  400 East Stewart Avenue                  Las Vegas, NV 89101</p>	<p>PERSON FILING CHARGE</p> <p style="text-align: center;"><b>Steve P. Hodges</b></p> <p>THIS PERSON (check one or both)</p> <p><input checked="" type="checkbox"/> Claims To Be Aggrieved</p> <p><input type="checkbox"/> Is Filing on Behalf of Other(s)</p> <p>EEOC CHARGE NO.  <b>487-2014-00849</b></p>
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**NOTICE OF CHARGE OF DISCRIMINATION**  
*(See the enclosed for additional information)*

This is notice that a charge of employment discrimination has been filed against your organization under:

- Title VII of the Civil Rights Act (Title VII)   
  The Equal Pay Act (EPA)   
  The Americans with Disabilities Act (ADA)  
 The Age Discrimination in Employment Act (ADEA)   
  The Genetic Information Nondiscrimination Act (GINA)

The boxes checked below apply to our handling of this charge:

1.  No action is required by you at this time.
2.  Please call the EEOC Representative listed below concerning the further handling of this charge.
3.  Please provide by a statement of your position on the issues covered by this charge, with copies of any supporting documentation to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
4.  Please respond fully by to the enclosed request for information and send your response to the EEOC Representative listed below. Your response will be placed in the file and considered as we investigate the charge. A prompt response to this request will make it easier to conclude our investigation.
5.  EEOC has a Mediation program that gives parties an opportunity to resolve the issues of a charge without extensive investigation or expenditure of resources. If you would like to participate, please say so on the enclosed form and respond by to  
 If you **DO NOT** wish to try Mediation, you must respond to any request(s) made above by the date(s) specified there.

For further inquiry on this matter, please use the charge number shown above. Your position statement, your response to our request for information, or any inquiry you may have should be directed to:

**Parsonna M. Russell,**  
 Office Automation Asst  


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*EEOC Representative*  
 Telephone **(702) 388-5013**

**Las Vegas Local Office**  
**333 Las Vegas Blvd South**  
**Suite-8112**  
**Las Vegas, NV 89101**

Enclosure(s):  Copy of Charge

**CIRCUMSTANCES OF ALLEGED DISCRIMINATION**

- Race   
  Color   
  Sex   
  Religion   
  National Origin   
  Age   
  Disability   
  Retaliation   
  Genetic Information   
  Other

**ISSUES:** Discharge

This person has filed an unperfected charge with the Commission which meets the timeliness requirements factor as required by law. Upon completion, you will be mailed a copy.

DATE(S) (on or about): LATEST: 05-16-2014

Date <b>JUN 24 2014</b>	Name / Title of Authorized Official <b>Amy Burkholder,</b> Local Office Director	Signature 
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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Las Vegas Local Office

333 Las Vegas Blvd. South, Suite 8112  
Las Vegas, NV 89101  
(702) 388-5099  
TTY (702) 388-5098  
FAX (702) 388-5094

June 24<sup>th</sup>, 2014

SENT VIA U.S. MAIL

CITY OF LAS VEGAS  
Attn: Dan Tarwater (HR)  
400 East Stewart Ave.  
Las Vegas, NV 89101

Re: Steve P. Hodges vs. City of Las Vegas  
EEOC Charge No. 487-2014-00849

To whom it may concern:

Due to an administrative error by the United States Equal Employment Commission, the service of the enclosed Charge of Discrimination was delayed. The Charging Party did begin the filing process in a timely manner with the Equal Employment Opportunity Commission, Las Vegas Local Office within the 300 days of the alleged unlawful employment practice as required by the statutes enforced by the Commission.

Should you have any questions regarding this notice, please contact Amy Burkholder at (702) 388-5054. We apologize for any inconvenience.

On Behalf of the Commission:

A handwritten signature in cursive script that reads "Amy Burkholder".

Amy N. Burkholder  
Local Director

CLV000377



**U.S. Equal Employment Opportunity Commission  
Las Vegas Local Office**

333 Las Vegas Blvd South  
Suite-8112  
Las Vegas, NV 89101  
(702) 388-5013

CITY OF LAS VEGAS  
400 East Stewart Avenue  
Las Vegas, NV 89101

Re: Steve P. Hodges vs. CITY OF LAS VEGAS  
EEOC No: 487-2014-00849

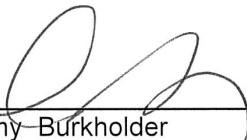
To Whom It May Concern:

In view of the agreement reached between you and Steve P. Hodges, the Equal Employment Opportunity Commission (EEOC) will take no further action on this charge.

The EEOC will discontinue processing the above noted charge. This action does not reflect any judgment by the EEOC as to the merit of the charge or the terms of the settlement. Furthermore, the EEOC does not waive its right to process any other charge, including a charge filed by a Commissioner of the EEOC, or to institute a directed Age Discrimination in Employment Act (ADEA) or directed Equal Pay Act (EPA) investigation of the respondent.

On Behalf of the Commission:

September 3, 2014  
Date

  
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Amy Burkholder  
Director

Human Resources

SEP 15 2014 

Received

CLV000378