



Ashly McGlone <ashlyreports@gmail.com>

Steve Hodges criminal case

Michael Gossman <MGossman@oceasideca.org>
To: Ashly McGlone <ashlyreports@gmail.com>
Cc: Tigist Layne <tigist.layne@voiceofsandiego.org>

Mon, Aug 15, 2022 at 4:24 PM

Hi Ashly,

After the City makes a conditional offer of employment, a Department of Justice/FBI background check is conducted. No convictions were identified in Mr. Hodge's background check. Additionally, when Mr. Hodges was hired he participated in a competitive, nationwide recruitment wherein his credentials, experience, and education were reviewed by Human Resources staff and multiple hiring panels.

With regard to your question about whether anyone should be concerned about the security of city funds: we are constantly reviewing and updating our internal controls. We are confident that there are adequate safeguards in place to ensure that the funds in the treasury are safe and invested in accordance with all state laws and city policies. Examples of controls in place include:

- All investment transactions made by the Treasury Manager are reviewed by the Financial Services Director and the City Treasurer.
- All investment activity is disclosed and reviewed quarterly with the City's Citizen Investment Oversight Committee to ensure all investments are in compliance of the City's Investment Policy.
- Monthly, all bank and investment account statements are reconciled with the City's financial system and the reconciliation is reviewed and approved by the Accounting Manager and Financial Services Director.
- Recurring wire templates are set up by Treasury staff and approved by the Financial Services Director.
- All non-recurring wires are initiated by Treasury staff and approved by the Financial Services Director.
- The City's External Financial Statement Auditors, LSL, are performing an in depth review of internal controls this year to ensure controls are performing as intended and will provide recommendations regarding best practices where needed.



Michael Gossman, MBA

Assistant City Manager - City of Oceanside

300 N. Coast Hwy

[Oceanside, CA 92054](#)

Office: (760) 435-3058

Mobile: (760) 277-4181

www.ci.oceanside.ca.us



[Quoted text hidden]