



**SWEETWATER UNION HIGH SCHOOL DISTRICT  
HUMAN RESOURCE SERVICES DIVISION**

1130 Fifth Avenue  
Chula Vista, CA 91911-2896

General Information:  
Phone: (619) 691-5530  
Fax: (619) 420-6836

Anna Pedroza  
Assistant Superintendent  
PH: (619) 585-6010  
FAX: (619) 407-4948

• Dr. Maribel Gavin  
Director of Human Resources  
PH: (619) 691-5504 / 585-6001  
FAX: (619) 407-4948

• Robert Hughes  
Director of Human Resources  
PH: (619) 691-5535  
FAX: (619) 407-4948

• Francisco X. Gaona  
Benefits Manager  
PH: (619) 585-4420  
FAX: (619) 407-4921

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**CERTIFIED MAIL: RETURN RECEIPT REQUESTED,  
U.S. REGULAR MAIL, AND PERSONAL SERVICE**

January 27, 2023

Joshua A. Barney



Dear Mr. Barney,

Effective today, January 27, 2023, you are placed on paid administrative leave until further notice. You are not to report to work or be on campus.

During this period of your leave, you are not to visit any Sweetwater Union High School District property or any Sweetwater Union High School District school sites absent my consent, or the consent of Principal Ms. Mary Rose Peralta. If you need to remove or retrieve any personal belongings from your school, you may provide your referenced supervisor with a list of the items that you would like to retrieve. The items will be garnered within a reasonable amount of time and arrangements can be made to retrieve the items from my office. You should not be on campus or remove any items absent her consent. Except for me and your supervisor, you are directed not to have contact with staff, students, or parents until further notice. Be advised that this directive is not intended to infringe upon or interfere with any rights that you may have under the EERA.

Additionally, be advised that a copy of this letter will be placed in your personnel file. You may prepare a response and have such response attached to this letter. Should you wish to do so, please prepare the response and tender it to the undersigned within ten (10) business days.

An agent of the Sweetwater Union High School District will arrange a meeting to discuss this matter with you. Please note that if you elect to have representation, it will be your responsibility to make all of the necessary arrangements. Be advised that you are on paid administrative leave and expected to be available to participate in meetings during your regular duty days.

Your anticipated cooperation is appreciated.

Sincerely,

Anna Pedroza  
Assistant Superintendent

C: Mary Rose Peralta, Principal  
Personnel file



### DECLARATION OF SERVICE

I, Mary Rose Peralta, declare that: I am over the age of eighteen years; I am employed in the County of San Diego, California, within which county the subject mailing occurred; my business address is 1250 Olympic Parkway, Chula Vista, CA 91913; I am not a party to this case.

On January 27, 2023, I served the following document(s), of which THE ORIGINAL OR A TRUE AND CORRECT COPY is attached:

#### NOTICE OF PAID ADMINISTRATIVE LEAVE

Service was achieved in the following manner(s):

MAIL, by placing a copy thereof in a separate envelope for each addressee named hereafter, sealing each envelope and placing each for collection and mailing on following ordinary business practices, by the following type of mailing; with postage prepaid:

- Regular
- Certified, Return Receipt Requested
- Registered, Return Receipt Requested
- USPS Priority Express
- Other: Via District E-Mail

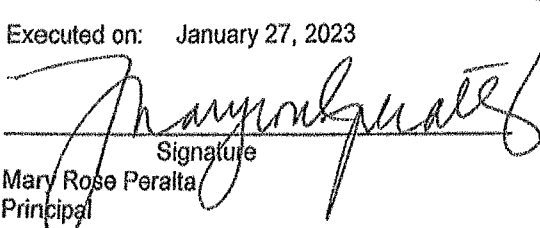
Addressed to each such addressee respectively as follows:

PERSONAL/VIRTUAL SERVICE, by personally delivering copies of said document(s) to, and leaving them with, the following individual, at the following location/address:

Name: Joshua A. Barney  
Location: Otay Ranch High School  
Date/Time: 1:15 a.m. (p.m.)

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed on: January 27, 2023

  
\_\_\_\_\_  
Signature  
Mary Rose Peralta  
Principal



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Anna Pedroza Assistant Superintendent PH: (619) 585-6010 FAX: (619) 407-4948	•	Dr. Maribel Gavin Director of Human Resources PH: (619) 691-5504 / 585-6001 FAX: (619) 407-4948	•	Robert Hughes Director of Human Resources PH: (619) 691-5535 FAX: (619) 407-4948	•	Karen Hernandez Interim Director of Human Resources PH: (619) 691-5504 / 585-6001 FAX: (619) 407-4948	•	Francisco X. Gaona Benefits Manager PH: (619) 585-4420 FAX: (619) 407-4921
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**CERTIFIED MAIL: RETURN RECEIPT REQUESTED,**  
**U.S. REGULAR MAIL**

Joshua Barney



Dear Mr. Barney:

This is to acknowledge we have processed your resignation which you provided to me on February 27, 2023. In accordance with the California Code of Regulations, Section 80303, this correspondence is being sent to inform you that the Sweetwater Union High School District will be filing a report of "change in employment status" while allegations of misconduct were pending against you, to the Commission on Teacher Credentialing due to the fact there are allegations of:

1. Providing false or misleading employment information on your application.
2. Potential misconduct towards a student.

The attached document contains the content of this regulation as posted on the California Commission on Teacher Credentialing website. [CTC Link Title 5 80303](#)

Sincerely,

Anna Pedroza  
Assistant Superintendent Human Resources  
Sweetwater Union High School District

Attachment: CA Code of Regulations, Title 5, Education Change in Employment Status 80303

**CALIFORNIA CODE OF REGULATIONS, TITLE 5. EDUCATION  
CHANGE IN EMPLOYMENT STATUS**

**§ 80303 Reports of Change in Employment Status**

- (a) The superintendent of an employing school district shall report a change in employment status to the Commission not later than 30 days after the final employment action whenever a credential holder, working in a position requiring a credential, as a result of an allegation of misconduct or while an allegation of misconduct is pending:
- (1) is dismissed or non-reelected;
  - (2) resigns;
  - (3) is suspended or placed on unpaid administrative leave as a final adverse employment action for more than 10 days;
  - (4) retires; or
  - (5) is otherwise terminated by a decision not to employ or re-employ;
  - (6) "Otherwise terminated by a decision not to employ or re-employ" as used in section (a)(5) above shall not include or be interpreted to include a change of status that is solely for unsatisfactory performance as listed in Education Code section 44932 subdivision (a)(4) or layoff or reduction in force as described in Education Code sections 44955 through 44958.
- (b) The report shall contain all known information about each alleged act of misconduct organized as follows:
- (1) Name of credential holder;
  - (2) Current address of credential holder;
  - (3) Name of reporting district;
  - (4) Name of last school or district assignment;
  - (5) An explanation of the allegation of misconduct or pending allegation of misconduct;
  - (6) Current contact information for all persons who may have information relating to the alleged misconduct;
  - (7) Any and all documentation related to the case.
- (c) The report shall be made to the Commission regardless of any proposed or actual agreement, settlement, or stipulation not to make such a report. The report shall also be made if allegations served on the holder are withdrawn in consideration of the holder's resignation, retirement, or other failure to contest the truth of the allegations. The Commission shall acknowledge receipt of such report within thirty (30) days of receipt by the Commission.
- (d) Failure to make a report required under this section constitutes unprofessional conduct. The Committee shall investigate any superintendent who holds a credential who fails to file reports required by this section.
- (e) The superintendent of an employing school district shall, in writing, inform a credential holder of the content of this regulation whenever that credential holder, working in a position requiring a credential, is dismissed, non-reelected, resigns, is suspended or placed on unpaid administrative leave as a final adverse employment action for more than ten days, retires or is otherwise terminated by a decision not to employ or re-employ as a result of an allegation of misconduct or while an allegation of misconduct is pending. Failure to comply with this subdivision by a superintendent of schools constitutes unprofessional conduct which shall be investigated by the Committee of Credentials.
- (f) Official records released in accordance with the Public Records Act (Government Code sections 6250-6270) by the Commission on Teacher Credentialing are sufficient bases for personal knowledge of any person or persons who file an affidavit or declaration with the Commission.
- (g) Jurisdiction to investigate a failure to submit a report required under this section may be based upon an affidavit or declaration of facts, submitted to the Commission on Teacher Credentialing under penalty of perjury, sufficient to establish that required reporting is not being done or not done in a timely manner.
- (h) Where the Commission has information or belief that a report has not been made under this regulation, a letter shall be sent to the responsible superintendent providing facts, detailing reporting responsibilities, and requesting a response.

Note: Authority Cited: Section 44225(q), Education Code. Reference: Section 44242.5(a) and (b)(3), Education Code; and California Teachers Association v. California Commission on Teacher Credentialing, (Sacramento Superior Court Case No. 98AS03278, Judgment Granting In Part Request For Declaratory Relief, filed April 26, 1999.)

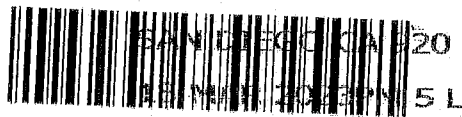
SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
<ul style="list-style-type: none"> <li>Complete Items 1, 2, and 3.</li> <li>Print your name and address on the reverse so that we can return the card to you.</li> <li>Attach this card to the back of the mailpiece, or on the front if space permits.</li> </ul>	<p>A. Signature <b>X</b></p> <p><input type="checkbox"/> Agent <input checked="" type="checkbox"/> Addressee</p>
<p>1. Article Addressed to:</p> <p><b>Joshua Barney</b></p>	<p>B. Received by (Printed Name) _____ C. Date of Delivery <b>3/18</b></p> <p>D. Is delivery address different from item 1? <input type="checkbox"/> Yes If YES, enter delivery address below: <input checked="" type="checkbox"/> No</p>
<p>2. Article Number (Transfer from sender label)</p> <p><b>7019 0700 0002 0752 6884</b></p>	<p>3. Service Type</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Adult Signature</li> <li><input type="checkbox"/> Adult Signature Restricted Delivery</li> <li><input checked="" type="checkbox"/> Certified Mail®</li> <li><input type="checkbox"/> Certified Mail Restricted Delivery</li> <li><input type="checkbox"/> Collect on Delivery</li> <li><input type="checkbox"/> Collect on Delivery Restricted Delivery</li> <li><input type="checkbox"/> Registered Mail™</li> <li><input type="checkbox"/> Registered Mail Restricted Delivery</li> <li><input checked="" type="checkbox"/> Return Receipt for Merchandise</li> <li><input type="checkbox"/> Signature Confirmation™</li> <li><input type="checkbox"/> Signature Confirmation Restricted Delivery</li> <li><input type="checkbox"/> Priority Mail Express®</li> </ul>
<p>9590 9402 4234 8121 4493 96</p>	<p>red Mail red Mail Restricted Delivery (over \$500)</p>

PS Form 3811, July 2015 PSN 7530-02-000-9053 Domestic Return Receipt

U.S. Postal Service™ <b>CERTIFIED MAIL® RECEIPT</b> Domestic Mail Only	
For delivery information, visit our website at <a href="http://www.usps.com">www.usps.com</a> ®.	
<b>OFFICIAL USE</b>	
<p>Certified Mail Fee \$ _____</p> <p>Extra Services &amp; Fees (check box, add fee as appropriate)</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Return Receipt (hardcopy) \$ _____</li> <li><input type="checkbox"/> Return Receipt (electronic) \$ _____</li> <li><input type="checkbox"/> Certified Mail Restricted Delivery \$ _____</li> <li><input type="checkbox"/> Adult Signature Required \$ _____</li> <li><input type="checkbox"/> Adult Signature Restricted Delivery \$ _____</li> </ul>	<p>Postmark Here</p> <p><b>3/14/22</b></p>
<p>Postage \$ _____</p> <p>Total Postage and Fees \$ _____</p>	
<p>Sent To <b>Joshua Barney</b></p>	
<p>PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for instructions</p>	

7019 0700 0002 0752 6884

USPS TRACKING#



9590 9402 4234 8121 4493 96

First-Class Mail  
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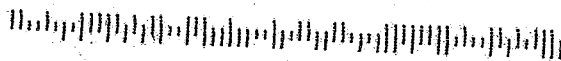
United States  
Postal Service

• Sender: Please print your name, address, and ZIP+4® in this box•

Sweetwater Union High School District  
Division of Human Resources  
130 Fifth Avenue  
Chula Vista, California 91911

RECEIVED  
MAR 21 2023  
BY: HR

BH



**Certified Mail service provides the following benefits:**

- A receipt (this portion of the Certified Mail label).
  - A unique identifier for your mailpiece.
  - Electronic verification of delivery or attempted delivery.
  - A record of delivery (including the recipient's signature) that is retained by the Postal Service™ for a specified period.
- Important Reminders:**
- You may purchase Certified Mail service with First-Class Mail®, First-Class Package Service®, or Priority Mail® service.
  - Certified Mail service is *not* available for international mail.
  - Insurance coverage is *not* available for purchase with Certified Mail service. However, the purchase of Certified Mail service does not change the insurance coverage automatically included with certain Priority Mail items.
  - For an additional fee, and with a proper endorsement on the mailpiece, you may request the following services:
    - Return receipt service, which provides a record of delivery (including the recipient's signature). You can request a hardcopy return receipt or an electronic version. For a hardcopy return receipt, complete PS Form 3811, *Domestic Return Receipt*; attach PS Form 3811 to your mailpiece;
    - Restricted delivery service, which provides delivery to the addressee specified by name, or to the addressee's authorized agent.
    - Adult signature service, which requires the signee to be at least 21 years of age (not available at retail).
    - Adult signature restricted delivery service, which requires the signee to be at least 21 years of age and provides delivery to the addressee specified by name, or to the addressee's authorized agent (not available at retail).
- To ensure that your Certified Mail receipt is accepted as legal proof of mailing, it should bear a USPS postmark. If you would like a postmark on this Certified Mail receipt, please present your Certified Mail item at a Post Office™ for postmarking. If you don't need a postmark on this Certified Mail receipt, detach the barcoded portion of this label, affix it to the mailpiece, apply appropriate postage, and deposit the mailpiece.
- IMPORTANT: Save this receipt for your records.**