



**San Diego Unified**  
SCHOOL DISTRICT

**Stephanie Kennedy**  
Human Resources Officer  
Human Resources Division  
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June 5, 2019

Bruno Schonian  
**Redacted**

45-Day Notice of Unprofessional Conduct

Dear Mr. Schonian,

Under Education Code section 44938, this letter is provided to you as 45-day notice of unprofessional conduct. This formal notice is intended to provide you with specific information concerning your violation of the code of ethics of the teaching profession, which is unprofessional conduct. This notice is further designed to furnish you with the opportunity to correct these deficiencies. Please also be advised that the incidents described below may form the basis of discipline on grounds other than unprofessional conduct.

During the 2014-2015 school year, Ms. Karina Reyes met with you to discuss allegations from two female students. Students expressed in writing that you had asked if their moms were single, pulled on their bag and "grabbed my butt." They also wrote that you called girls up to your desk and then you would say, "never mind" and watch them walk back to their desk. Additionally, they wrote that you tell girls they have nice boobs and look at them with a "sexual stare." Ms. Reyes also discussed with you an incident with another female student who had told her mother that you said she had nice boobs when telling her about a stain on her shirt. While you denied these allegations, you mentioned that sometimes discussions in class get personal and students tell you things about their families. A summary of conference was given to you and you were advised to maintain a professional tone with students at all times and to protect yourself by never being alone with female students.

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On May 2, 2019 principal Christina Casillas met with you to conduct an investigation into reports of unprofessional conduct from a female student. This student alleged that you shared personal information about your ex-wife and that you were divorced. She said you then showed her the interior of your car and said you had to go pick up your child. She noted that you told her she was "too pretty to be talking to ugly boys'." Her friend also noted that on a different occasion you gave her friend dating advice. She reports that you offered her a ride home and that she had your phone number. This student reported that you suggested she uses a pay phone to contact you so that there is no evidence of contact between the two of you because you could get fired.

Due to failure to follow directives given to you in April, 2015, January 25, 2017, and January 31, 2018, you are receiving this notice.

This ongoing behavior negatively impacts the sites ability to provide a safe and supportive environment to students and <sup>Redacted</sup> When you make inappropriate comments or have private and personal conversations directed at **Redacted** and students, it makes them feel uncomfortable and you compromise their right to learn and work in a safe environment.

Your conduct as a teacher and employee of the San Diego Unified School District violated the following:

- California Education Code 44932 a(2) Unprofessional Conduct
- Administrative Procedure 7045: Code of Ethics of the Teaching Profession

You have demonstrated a pattern of unprofessional conduct over a consistent period of time that has been documented and discussed with you. The school site has informed you of the expectations for professional behavior and communication with staff and students. Your unprofessional conduct has had a profound negative impact on the school site community. Your inability to follow directives, maintain professional behavior, and maintain a safe environment for students to learn and **Redacted** in is unacceptable. Your conduct has placed unwarranted stress on other students and staff members who witness these incidents and your behavior has been disruptive to the educational environment at Roosevelt International Middle School.

You are hereby directed to refrain from making any unprofessional comments to or engaging in unprofessional conversations with students, staff, or community members. This includes refraining from comments or conversations about physical body types, personal lives, significant others, and requests to accompany you off site. You are directed to maintain professionalism at all times when interacting with staff, students, or community members.

Please be advised that the District reserves the right to proceed with a suspension or dismissal prior to the expiration of the 45-day remediation period under Education Code section 44938 if and to the extent that past or future instances of misconduct may constitute cause for disciplinary action on grounds other than unprofessional conduct.

A copy of this notice will be placed in your personnel file. You may prepare a response within 10 days following receipt of this notice and have that response attached to this document and also placed in your personnel file.

Sincerely,



Stephanie Kennedy  
Human Resources Officer

Cc: Personnel file -123990