

Christina Casillas, Ed.D

Principal

3366 Park Blvd. San Diego, CA 92103 619.362.3580 www.rooseveltmiddle.org

TO: Stephanie Kennedy FROM: Christina Casillas DATE: May 2, 2019

SUBJECT: Bruno Schonian Investigation

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On Wednesday, May 1st, student Redacted reported an inappropriate interaction with a Roosevelt teacher Bruno Schonian.

Redacted immediately contacted Vice Principal Karina Reyes. Redacted and her

friend Redacted reported the situation to Ms. Reyes and submit a written statement.

According to Redacted Mr. Bruno Schonian stopped to talk with her after school on Tuesday, April 30, 2019. In the beginning of the conversation he talked about grades and promotion. Then, according to Redacted "we had a paused silence and then he brought up going out."

Mr. Schonian: Do you still live by me:

Redacted Redacted

Mr. Schonian: That's good. We should go out sometime for Mexican food or the mall would

you like that?

Redacted Yeah that sounds good

Mr. Schonian: I can't wait until you're 18

Redacted Yeah I know

Mr. Schonian: 4 years is a long time. And you can do whatever you want. Are you allowed

to go out alone or do you always need someone there like an adult?

Redacted No I'm allowed to out alone I go out with my friends.

Mr. Schonian: That's good. Where would you want to meet up?

Redacted I'm not sure.

Mr. Schonian: Um do you know this place? (Forgot the name).

Redacted No, I don't know that place.

Mr. Schonian: How about Plaza Bonita?

Redacted Omg yeah I know that place.

*Mr. Schonian*: That's good, I live by there.

Redacted You live by there that's so cool

*Mr. Schonian*: We should meet up there. We can stay at the all and walk aorund or go somewhere else.

Redacted Yeah that sounds good.

Mr. Schonian: How good is your memory?

Redacted You know pretty decent.



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Mr. Schonian: Pretty decent huh? You have payphones near where you live?

Redacted Yeah I'm pretty sure I do.

Mr. Schonian: Memorize my number or write it down Redacted

Redacted Redacted ?

Mr. Schonian: No Redacted

Redacted Ah okay

Mr. Schonian: Write it down in your journal

Redacted Nah I remember

Mr. Schonian: Ah okay. Call me on a payphone because I don't want mobile evidence

Redacted Okay

Mr. Schonian: Yeah it would be a shame if you'd tell someone then I would get fired and jail

time and I have two kids and I don't want that to happen.

Redacted Yeah I understand.

Mr. Schonian: You can leave a note or let me know by word my car is that blue one

Redacted Okay for sure

Mr. Schonian: Well it was nice catching up with you

Redacted Honestly

Mr. Schonian: Yeah, I don't know why but I feel more relaxed when I'm around you.

Redacted Haha really?

Mr. Schonian: Yeah, well I have to go it was seeing you

Redacted You too

Mr. Schonian: You should come visit my class more. I rarely ever get the chance to speak to

vou

Redacted Haha okay pues I'll try

Mr. Schonian: Okay bye mija
Redacted Bye Mr. Schonian.

The evening of Tuesday, April 30th, Redacted texted her friend Redacted:

Redacted "So after school my bus lagged. And Mr. Schonian came up to me with small talk. This stays between us bc he can get fired. And he wants to hang out meet at the mall and just walk and talk."

Redacted " Oooo"

Redacted "And outside I was like (Emoji) omg yeah but inside I was like (Emoji) Im going to get raped. Y que he said he feels very relaxed around me. Y que it just has to be us and no one else. And that he said you can get dropped off at Plaza Bonita and we can go where ever."

Redacted Scary



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Redacted "He even asked me if I'm allowed to go out alone. And he asked me where I lived by. And then as he was leaving I said might call my dad to pick me up and he said you sure como que he offered me a ride."

Redacted "Hell nah"

Redacted (Image) "Omg imagine. How awkward."

Redacted Noooo. Why he get fired."

Redacted "That he would get fired. Teachers can't hang out with students." It's illegal especially since I'm a minor. Also he can get jail time.

Redacted "0000."

Redacted "And he was like 4 years is a long time. Bc when you're 18 you can do whatever the fuck you want. Pero he was like I think it's time and I was like for what?

Redacted "For whatt"

Redacted "I don't know what he didn't answer. He said call me on a paid phone. Or else they'll have mobile evidence. If not let me know through word or leave a note. I was like ahhh shit."

Redacted Hell nah. You should've said no.

Redacted "I didn't say anything. We're not gonna go out. And I don't plan on going out."

Redacted "That's creepy."

Redacted: "Very. He even told me his schedule. And I';; was like I'll see. So I didn't give him an answer."

Redacted " Noooo"

After school on May 1st the following parties were informed about the allegations:

- HRO Stephanie Kennedy (and Mary Wager)
- School Police Sgt Al Contreras and Officer David Landman
- CPS
- Redacted parents were contacted (Karina Reves called mom)
- Title IX office, Lynn Ryan

On Thursday, May 2nd, 2019 Redacted and Counselor Redacted interviewed Redacted She requested that her friend, Redacted was present. Redacted repeated the same statement she reported on May 1st. Additional information was shared by

"This day the C bus was late and Redacted mom was also late and were hanging out by the trees close to the bungalows and gate. And I see Mr. Schonian pulling out the gate and he gets off close to the gate and we have small talk again like grades and teachers. And as he was outside we had small talk ad joked around and talked about boys. Redacted and I but he took it to a more serious matter saying wait for the right one and then bringing up his ex



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wife up for example and they got <u>divorced</u>. He then started getting into his car and showed me the interior and he said he had to go pick up his daughter or son."

"Just last week in the morning I was hanging out with a group of guys my friends and he waved but it was nothing serious."

"The time where we spoke to him about 'Redacted dating Redacted but she was like 'nahh Redacted is' but then he was like 'you're too pretty to be talking to ugly boys' I told him that I had to leave to go catch the bus we ended up hugging and he gave Redacted a fist bump or high five then he was like look how sweet she is and she dropped me off."

"The one where it was the community project it was a bit of a blur but it was the end of the day and me and Redacted were walking and we were by the gate by the bungalows and from what I remember that day he had ask me where I lived but I don't remember what else."

# Redacted wrote a statement:

"Not much long ago I was stopped by Mr. Schonian. I didn't think much of it but then he asked about Redacted I thought it was weird because 2 weeks before the community project was due he gave Redacted dating advice. It was after Redacted and I made a joke. I thought it was weird because I didn't have hi as a teacher so I didn't know his humor. Before the community project I was with Redacted afterschool he was driving out of school next to Mr. Barkell's class already leaving he got down to close the gate behind him. Redacted and I were standing next to Mr. Barkell's class by the trees so we were right next to him by the window. Redacted was waiting for the bus and I was waiting for my mom and again he talk about dating advice he went inside of this car and Redacted said new car then Mr. Schonian show here a little of his car and then started to talk about his ex-wife. After that he said he had to go pick up his kid and drove off. So the last time I talk to him I was alone and when asked about Redacted I wasn't trying to be rude but I had a gut feeling so I was respectful"

During the interview, Redacted shared that Redacted told her that in 7th grade Mr. Schonian offered to give her a ride.

I reminded Redacted to keep the investigation confidential and to report to me any other issues. I told Redacted to stay away from Mr. Schonian. We developed a route for her to leave campus to avoid any interaction with Mr. Schonian. Once she leaves the 300 building and exit by the 100 building gate and walk down the sidewalk to the busses.

Redacted was interviewed on May 2, 2019.

Redacted stated the following in a written statement:



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"The first incident happened after school when I was patiently learning against the big caged fence hear the school buses. I was waiting for my mom to come and pick me up from school and I was texting her on my phone. Mr. Schonian's car came up beside me, and he looked at me with his window down and said "he do you need a ride home?" and I replied with "NoNo, I'm fine, my mom will be here in a few minutes." and then he drove off. The second incident happened the same year where my friend Redacted and I spotted Mr. Schonian in the Danshaw room waiting for all the other math teachers to come back for lunch. Redacted and I figured we would just say hi to him since we had him both for 6th grade. As the three of us were having a conversation, he mentioned wanting to see the both of us again in 10 years to then just catch up. In my mind, I thought the comment was pretty weird to mention."

At 9:50 am, Mr. Schonian was interviewed by Principal Casillas. SDEA AR, Dr. Herndon was present.

"Thank you for meeting with me today. We're here to get information about allegations made by a student claiming that you have had inappropriate interactions with her making her feel uncomfortable.

You have the right to representation at this meeting and you have chosen to take advantage of that by having Dr. Herndon here.

I am here as a neutral investigator, looking to determine the facts around the allegations you have made. At this point in time, I have not made any determinations. I have a series of questions for you that will enable us to gain a better understanding of the situation. You are directed to answer the questions honestly and accurately.

I consider this a confidential investigation and ask that you respect the confidentiality of this work. You may be subject to disciplinary action should you disclose any facts or circumstances of this investigation such that interfere with our ability to fairly and effectively complete the investigation. This direction does not prohibit you from sharing information with your union representative or legal counsel.

When I am done asking the questions I have prepared, you will have the opportunity to share additional information that you believe is relevant to this matter and you will also have the opportunity to ask me questions

I want to remind you of the prohibition against retaliating against anyone who is a participant in this investigation. Any subsequent retaliation against students, coworkers or other District staff is strictly prohibited and will warrant disciplinary action.



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Do you understand and are you ready to begin?"

#### Interview Questions

Mr. Schonian's answers: Yes, she is a student. I think 2 years ago. Probably 2 years 1. Do you know student Redacted ago. ----2. How do you know student? 3. When was the last time you I saw her Monday or Tuesday after School. interacted with the student? 4. What was the nature of the We were talking about grades and if she was going to Redacted promote. conversation? Yes, if that was the date. 5. On April 30, 2019 did you speak with the student? By the gate by the bungalows on the North side of the 800s 6. Where did you speak with her? facing Upas St 7. Did you ask her where she lived or Redacted if she lived by you? It was intended for her family. I was talking about celebrating 8. She said that you invited her to with her family and I said, "Let's go to the ma.." When I asked hang out at the mall and eat her if she was going to do something, that she should Mexican food. Why would she say celebrate. (To the mall?) Yes that? 9. Did you offer to meet at the mall No I did not offer. and walk around? She shouldn't have it. It's inappropriate. I don't know why she 10. She has your phone number. Why should have it. would she have your phone number? 11. Did you ask her about her I don't recall. memory? No 12. Did you tell her to use a pay phone to contact you? 13. Did you suggest that she use other No forms of communication to contact you? 14. Did you tell her to leave a note on No your car?

No don't recall

15. Why did you tell her that you do not want any mobile evidence?



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<ul> <li>16. Dd you tell her that it needs to stay between both of you because you could get fired and you have 2 kids to support?</li> <li>17. She knows your car is blue, how does she know that?</li> <li>18. Did you tell her that you could not wait until she was 18 years old?</li> <li>19. Why would you say that? Why would she think that?</li> </ul>	Not clear on that  Most kids know where I park. (He paused and he asked if he could write things down so he can remember). One of the things I told her is that student and teachers can't hang out at parties and going out. It is not acceptable. We were talking about promotion. She wanted me to go to promotion. And I said not because I'm 6th grade teacher. If anything about that (students and teachers)
20. Did you ask her if her dad said	
she can go out alone  21. Did you tell her that you felt so relaxed around her when you are with you that you could be yourself? Did you sigh.	Pause. Yea, that's when she said she missed me. I was her favorite teacher. I miss all my kids. I might have told her I miss you guys. I compliment her. She is a nice student and comfortable to be around.
<ul><li>22. Did you invite her to visit your class more?</li><li>23. Was there anyone who saw you speaking with the student?</li><li>24. Have you told anyone else this happen?</li><li>25. Anything else?</li></ul>	Throughout the year, yes, If she needed help, she can come to me for math tutoring.  There were students next to us on the phone. I don't know.  Redacted  I remember something about the bus. She said it was cold and was going to the office to wait for the bus.
<ul> <li>Two months ago</li> <li>1. Did you ask Redacted where she lived?</li> <li>2. Why did you ask her that? Why would she say that you said that?</li> </ul>	I don't know. If I think about it. I will let you know.



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	e spring break  Do you recall a conversation with  Redacted and Redacted by the	She
2.	kickstage? Do you recall Redacted saying that Redacted was dating a student and Redacted said, "No, she was?"	She
3.	What was your response?	
4.	Do you recall saying" You are too	No I
	pretty to date ugly dudes?"	guys
5.	Did you have physical contact with	NI-4

- Five?
  6. Redacted said you hugged her (witness). Is that true?
- 7. Did you say" Look how sweet she is?"

Redacted or Redacted Hug? High

She was with a friend? No

She was wearing glasses. I said it looks great.

No I didn't say that. I said, I hope you could see better, about guys around her.

Not at all. I did shake her hand. No Not at all. Not that I recall. It's possible a fist pump or high five. I don't hug students.

PAUSE. I could have said that she is a sweet girl. She is very nice. She is always nice. She is gentle and very polite. (What do you mean by gentle?) She is not obnoxious or lout. Redacted

That's a nice student. What other students bring treats like that?

### December/January

- Do you recall driving through the gates by the bungalows and talking to Redacted
- 2. What was the nature of the conversation?
- 3. Did you tell her to "look at my car?"
- 4. Did you show her the interior?
- 5. Did the conversation include talking about boys?
- 6. What did you say?
- 7. She says that you told her dating advice and wait for the "right one."
- 8. How does she know about your ex-wife, that you are separated and has two kids?

Not really. I might have said "hello?"

Don't recall that Don't recall that Don't recall that

Don't recall

If I do I'll let you know. I don't know why she would say that.

I could have? Maybe I said, where's your friend? I don't remember her name.



## Christina Casillas, Ed.D

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9. Do you recall talking with Redacted and asking here "Where is Redacted was?"	
<ol> <li>6th Grade         <ol> <li>How was Redacted as a student?</li> <li>Describe your relationship or interactions with her?</li> <li>She remembers that you told her that her hair was pretty. Why would you say that?</li> <li>Did you call her any names other than Redacted</li> <li>Why would she say you called her "mamas?"</li> <li>What is "mamas"?</li> </ol> </li> </ol>	Thoughtful. Polite. Sweet  I compliment boys and girls to help with thier self esteem. I tell boys that they look sharp. For example, Redacted Redacted I tell him it looks great.  Maybe? It's possible. I say moms" to other students- just girls.  That's part of the Latin American culture. Mamas.
Last Year.  1. Do you know Redacted ?	Don't recall.
<ul><li>2. How do you know her?</li><li>3. She said that one day after school you offered to give her a ride? Why?</li></ul>	
<ul> <li>4. Do you offer other students rides home?</li> <li>5. Last year, when you were finished meeting with teachers, Redacted and other students were in the room. Did you offer to them "We should"</li> </ul>	I can't give any student a ride. No I can't do that. Its not acceptable. I don't know why she would bring that up.
hang out in 10 years?" 6. What does that mean?	I'm sorry. Why would I say that?

Orally review the facts that you have taken down to make sure they accurately reflect the employee's understanding of the events.

Ask, "is there anything I missed?"

Ask, "Is there anything else you think I should know?"



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Ask, "Is there anyone else you think I should speak with?" Discuss possible interim measures if necessary.

## Read closing statement:

"Again, I'd like to thank you for coming to meet with me today. I appreciate your cooperation in the investigation. Our intention is to conduct a fair, thorough and timely investigation. I believe I will conclude the investigation by next week or after. If, at any time, you have additional questions or information you would like to share, please contact me immediately. You can contact me at via email or make an appointment with Veronica.

I want to remind you about the confidentiality requirements of this investigation and also remind you about the prohibition against retaliation.

I will be in contact with you as soon as possible to inform you of the outcome of the investigation."

At 12:31 pm, Redacted was re-interviewed by Principal Casillas. She requested Redacted to be present.

Principal Casillas: "Are you confident Mr. Schonian gave you his phone number?" Redacted "Yes, he said it two times because he correct me."

Principal Casillas: When Mr. Schonian invited you to the mall did he just invite you or your

family? Redacted<sub>Me</sub>

Principal Casillas: "Did he say why?"

Redacted "No"

Principal Casillas: "Did you talk about promotion?"

Redacted "I asked him if he was going to promotion and he said no because he teaches 6th and 7th grade"

Principal Casillas: "Did he tell you that you should do something to celebrate?"

Redacted "No"

Principal Casillas: "Did he say to celebrate at the mall?:

Redacted "No"

*Principal Casillas:* "Do you think when he talked about the mall, it was the same conversation about going with your family for promotion party"

Redacted "There were two separate conversations" because he didn't want evidence and that I could go alone."

Principal Casillas: Redacted

Redacted Redacted

Principal Casillas: Redacted



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Redacted

Redacted

Redacted

## Redacted

At 2:03 pm,Mr. Schonian called me back. I told him that I was following up with him regarding the investigation. AFter consulting with HR, he is Placed on PAL until further notice. I reminded him that he is to have no interaction/conversation with any students on campus, including but not limited to Redacted Redacted or Redacted He told me that he would develop sub plans and send to Adn Assistant Veronica Esparza, Ms. reyes and myself.

HRO Mary Wager mailed home a letter to Mr. Schonian.

Mr. Co	rtes provi	ided me v	vith a writt	en statem	ent: (TYPE	E HERE)		

**Background:** 

Redacted

Redacted



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Redacted

Redacted

### April 24, 2015 Summary of Conference

- On April 15, 2015, Ms. Reyes spoke to Mr. Schonian about concerns from two
  female students who were uncomfortable in his class due to his actions and
  comments. The students reported that he asked if their mom was single, "grabbed
  their butt," told girls they have "nice boobs;" and had a "sexual stare." These students
  felt very uncomfortable and scared.
- Additionally on March 27, 2015, another female student claimed that Mr. Schonian told her she had nice boobs as he was talking about a shirt stain. Mr. Schonian denied this incident.

### January 9, 2007 Summary of Conference

 Summary of Conference by VP Tracee Parsons "Personal information about your family and problems si shared with the students during class time. This information is also shared with parents when they call with concerns about the math class.


Violations:



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Summary by Lynn Ryan, Title IX Compliance Officer November 2017 Keenan Safe Schools Training entitled "Boundary Invasion" (https://abusekeenan.safeschools.com)