

Thursday, February 9, 2017

Response to Principal Casillas
RE: Written Warning - Unprofessional Conduct

REDACTED

As far as the allegations dated April 15, 2015 - an investigation took place. I teach in a bungalow. It is small and nothing escapes my students. When my students were interviewed by Ms. Reyes, many of them shared the same, hostility from Ms. Reyes when students did not agree to the statements of the two disgruntled students. The investigation created a hostile environment for the two students due to their false allegations from other students in the same class who felt that the accusers were on the wrong. A few students asked me what they should say if they got called in to be interviewed. I said the truth. Students talk and this event created a negative environment for the two accusers and backfired on the students. Students who I did not have in any of my classes as well as students in other periods showed solidarity in standing by me in that I would not do what the students accused me of this crass behavior.

Both Ms. Casillas and Ms. Reyes have complemented me on numerous occasion for having a good rapport with my students. In order to have good rapport with students one has to be professional, just, honest, caring, and righteous with a touch of humor. That is my recipe. Any groping of students in my classroom would have been observed by other students. If a student who wants to disrupt my lectures or teaching says my mother has a new boyfriend out loud on numerous occasions trough the school year besides other comments that were inappropriate that had nothing to do with our academic tasks, would wear out any teacher's patience. Both of the students who accused me were due for discipline measures with a parent conference. Both students parents had already been notified numerous times through out the school year about their behavior and about not doing their schoolwork.

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Harassment to describe the incidents is an inappropriate term to use. The allegations from each incident does not fall under harassment for they were never repeated and were never factual meaning that it never happened as described by the accusers.

A pattern noted by me is that an investigation was made but nothing came of it. I am questioning the methods of investigation by my administrators. Why did students who were interviewed by my administrator felt pressured to go with statements that were not true? There is a pattern here that plainly enough was and is a set up to defile my character.

As an example, after the student incident, I requested a letter of apology from the students through Ms. Reyes. Ms. Reyes remarked that there is no law that says they have to write a letter of apology. The outcome is that there are two disgruntled students who used the system to get their way to demean and vilify my character and that administration created a vehicle for it. That is unprofessional behavior.

Principal Casillas says that a CPS report was made. I was never interviewed. CPS will always interview all members when and if an incident is reported. I brought up this concern with both Ms. Reyes and Ms. Casillas when the first allegation made by students came to my attention. My assumption is that CPS did not consider this accusation worthy enough or CPS was never called. This bothers me and will be further investigated.

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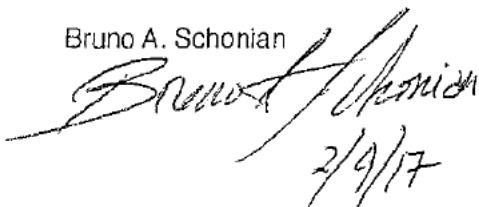
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I as well as other fathers who are teachers agree that administration should contact CPS immediately and should allow professional who know how to conduct an investigation to take the lead.

REDACTED

Sincerely,

Bruno A. Schonian



Bruno A. Schonian
2/9/17