

Subject: Statement

Date: Tuesday, April 30, 2024 at 11:49:59 AM Pacific Daylight Time

From: Paik, Christine

To: Jakob McWhinney

CLERK REPORT OUT:

“During closed session, the Board voted unanimously to terminate for cause Dr. Phelps’ Employment Agreement and services as Superintendent of Poway Unified School District, effective immediately.

BOARD PRESIDENT STATEMENT:

The independent investigation, which was initiated on November 15, 2023, and concluded April 18, 2024, included interviews with 41 witnesses and the review of many documents. The investigation brought to light previously unknown evidence from witnesses with direct first-hand knowledge, that contradicted Dr. Phelps’ statements and assertions to the Board, District staff, and the public.

Based on her conduct, as revealed to the Board through the investigation, the Board has lost all confidence and trust in Dr. Phelps’ ability to continue to serve as Superintendent, as well as in her ability to continue to work collaboratively with the Board as part of Poway Unified’s governance team.

Because the investigation involves student and personnel issues, in accordance with state and federal law, no additional details will be provided at this time. Greg Mizel will continue in his role as Interim Superintendent during this period of transition.”

Christine Paik

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